

Accessibility Plan

SLT member with responsibility: Richard Paul

Approved by SLT: Date: September 2020

Approved by Local Governing Board: Date: September 2020

Next Review Date: September 2024





Accessibility Plan

1.0 Principles

This plan is drawn up in accordance with the planning duty in the Disability Discrimination Act 2005, as amended by the SEN and Disability Act 2001 (SENDA). It draws on the guidance set out in the Equality Act 2010.

2.0 Definition of Disability

Disability is defined by the Disability Discrimination Act 2005:

"A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities."

3.0 Key Objective

To reduce and eliminate barriers to access to the curriculum and to full participation in the school community for pupils, and prospective pupils, with a disability.

4.0 Principles

Compliance with the DDA is consistent with the school's aims and equal opportunities policy, and the operation of the school's SEN policy.

The school recognises its duty under the DDA (as amended by the SENDA):

- not to discriminate against disabled pupils in their admissions and exclusions, and provision of education and associated services;
- not to treat disabled pupils less favourably;
- to take reasonable steps to avoid putting disabled pupils at a substantial disadvantage;
 - to publish an Accessibility Plan.





The school recognises and values parents' knowledge of their child's disability and its effect on his/her ability to carry out normal activities, and respects the parents' and child's right to confidentiality.

The school provides all pupils with a broad and balanced curriculum, differentiated and adjusted to meet the needs of individual pupils.

5.0 Activity

This section outlines the main activities which the school will undertake, and is planning to undertake, to achieve the key objective (3.0 above).

5.1 Education & related activities

The school will seek and follow the advice of external specialist support services, such as specialist teacher advisers and SEN inspectors/advisers, and of appropriate health professionals from the local NHS Trusts in order to ensure that disabled students have equal access to the curriculum and equal opportunity to meet challenging targets.

5.2 Physical environment

Greatfields School is fortunate in that it occupies newly-built accommodation which is fully DDA-compliant.

However, the school will take account of the needs of pupils and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises, such as improved access, lighting, acoustic treatment and colour schemes, and more accessible facilities and fittings.

5.3 Provision of information

The school will make itself aware of, and where practicable make use of, local services for providing information in alternative formats when required or requested.





5.4 Financial planning and control

The Headteacher together with the appropriate Governors' committee, will review the financial implications of the School Accessibility Plan as part of the normal budget review process.

