



Greatfields Pupil Premium Overview and Spending 2018-2019

Background:

The Pupil Premium was introduced in April 2011. It is funding that is given to schools by the Government to raise the attainment of disadvantaged pupils. In 2012-2013 the Pupil Premium was extended to pupils who have been eligible for free school meals at any point in the last six years (Ever6 Free School Meals measure). Schools also receive funding for children who have been looked after continuously for more than six months, and a smaller amount for the children of service personnel.

The following document details how Greatfields School makes use of the additional Funding it gains through Pupil Premium, along with details of the impact it has on the pupils.

Opportunity to claim FSM:

You can register your child for Free School Meals if you get any of these benefits:

- Income Support
- Income-based Jobseeker's Allowance
- Income-related Employment and Support Allowance
- Support under Part VI of the Immigration and Asylum Act 1999
- The Guarantee element of State Pension Credit
- Child Tax Credit, provided they are not entitled to Working Tax Credit and have an annual income (as assessed by HM Revenue & Customs) that does not exceed £16,190

If you believe your son/daughter would be eligible for free school meals and would like more information, please contact the main school office on 02039465900 or email office@greatfieldsschool.com

Context

At Greatfields, our mission is to provide a first class education to allow all students to fulfill their dreams. As part of the additional provision made for pupils belonging to vulnerable groups, we routinely address the needs of pupils who may be socially disadvantaged, whether they receive free school meals or not. As such, Greatfields School recognises that not all pupils who are socially disadvantaged qualify for free school meals and therefore reserves the right to allocate Pupil Premium funding to





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support any pupil or indeed groups of pupils who are legitimately identified as at a social disadvantage.

The number of pupils that are eligible for free school meals is 17.8%, which is above the national average for secondary schools of 12.9%. There are more students in FSM in year 8 (20.9%) than in year 9 (17.3%) and year 7 (16.3%). We have 150 Pupil Premium students on roll (44% compared to national, 28%) which provided **£74,800** of additional funding in 2017-18 and is estimated to be **£140,250** in 2018-19.

Priorities

Our aim is to extend and enhance the provision to all pupils in order that the disadvantages experienced in society by some of our pupils do not provide barriers to their educational attainment. In order to raise attainment and narrow the gap between our Pupil premium and non-pupil premium students we are focusing on the following:

- Improving progress for Pupil Premium students at risk of exclusion
- Improving the quality of homework produced
- Narrowing the attainment gap between Pupil Premium and non-pupil premium students in Mathematics
- Improving the provision of careers education for Pupil Premium students
- Widening the participation of PP students in curriculum enrichment activities

These priorities were identified via student questionnaires, focused student interviews, staff questionnaires and staff consultation, interrogation of attainment, behaviour and attendance data. Best practice as evidenced by the Education Endowment Foundation was also considered when targeting resources.





Analysis

The current picture for PP students (June 2018)

Number of PP students on roll – 87

Percentage of PP students on roll – 43.1%

	PP	Non-PP
% attendance	95.7	96.9
Persistent absentees	13	8
At risk of exclusion	9	1
Below expected English Year 7 (%)	32	33
Above expected English Year 7 (%)	50	37
Below expected Maths Year 7 (%)	10	7
Above expected Maths Year 7 (%)	70	83
Below expected English Year 8 (%)	36	6
Above expected English Year 8 (%)	49	67
Below expected Maths Year 8 (%)	17	8
Above expected Maths Year 8 (%)	70	75





Proposed Suggested Spending 2018-19

Suggested Spend		Rationale
Improving progress for students at risk of Exclusion		
Learning Mentor to support those at risk of exclusion	£26,523	Students who have been identified as being at risk of exclusion are overwhelmingly PP students. Learning Mentor will work with these students to improve attitudes to learning. They will use a focussed, evidence based approach, guiding students to make the best choices in the classroom and around the school building.
VIP Lifetime Mentors	£6,600	Lifetime mentors will work with 5 PP at risk of exclusion students. Each student will receive a weekly 50 minute mentoring session that will focus on improving the student's attitude to school and classwork.
Two Assistant Head of Years	£2,000	To support Head of year in particular with pupil premium students with their behaviour and organisation.
Improving the quality homework produced		
Show my Homework	£1000	Online platform that the school uses to allow students and parents to access homework from home and in homework club.
Homework club	£7,693	Two members of staff supervise the ICT suite for one hour after school to allow students who do not have ICT/printing facilities at home to





		complete homework. This represents a percentage of their salaries.
NPQML training course for middle leader	£850	One middle leader is participating in this training course. Her particular focus is on developing strategies for improving the quality of homework across the school. She will have a particular focus on improving homework for PP students.
Revision Guides	£1650 £1650	Revision guides in Spanish and Science will be purchases for all students. Student are given very specific improvement targets via reports. These targets will be signpost specific parts from the revision guide to help the student improve
Homework project	£1000	This represents the cost of resources for students who have been identified as not producing adequate homework.
Narrowing the attainment gap between pupil premium and non-pupil premium students in Mathematics		
MathsWatch	£150	Online platform to support Maths learning an homework
Maths Consultant	£2000	Offering very specific help for the Maths department, especially looking at PP students
NPQML training course for middle leader (Head of Maths)	£850	There is a pronounced gap in progress between PP and non-PP students in Maths. The head of Maths is attending the NPQML course and he will particularly focusing on improving outcomes for PP students





Improving the provision of careers education for PP students		
Head of Extended learning and careers	£1000	Post created to co-ordinate careers education for all students (figure capped to reflect percentage of PP students)
ELBA	£TBC	To pay for external motivational speakers and trips to employers in the local area.
Kwame Badu, KB Consultancy	£3,500	To provide careers workshops for all students
Widening the participation of PP students in curriculum enrichment activities		
Contingency fund to support PP students access all curriculum enrichment activities	£5,000	This money is earmarked to support PP students access trips.
Monitoring progress of PP students		
Achievement for All parental engagement	£2700	Project which tracks and monitors students where improved parental engagement is being facilitated
Employment of a data co-ordinator	£5,124	Tracking document produced and maintained to ensure that pupil premium spending is distributed fairly and has an impact. (This represents a percentage of the Data Co-ordinator's salary).
Provide extra support for literacy in year 8 and 9		
Employment of an instructor of English.	£26,845	This will allow extra English lessons and smaller focussed classes in 8 and 9 Zamir where there are a higher than average percentage of PP students





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<u>Total</u>	£96,135	This represents the money allocated thus far. As more money is earmarked to support Pupil Premium, this document will be updated.
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